

DECLARATION OF SERVICE BY MAIL OR EMAIL

**Inspection Number
1564732**

I, Anne Marie Plascencia, declare:

1. I am at least 18 years of age, not a party to this action, and I am employed in Los Angeles County at 100 N. Barranca St., Suite 410, West Covina, CA 91791.
2. On _____, I served a copy of the attached Settlement Order in an envelope addressed as shown below and placed the envelope for collection and mailing on the date and at the place shown in item 3 following our ordinary business practices. I am readily familiar with this business's practice for collecting and processing correspondence for mailing. On the same day that correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service in a sealed envelope with postage fully prepaid.
3. Date mailed: _____ Place mailed: (city, state): West Covina, CA

4. On 11/14/2025, I electronically served the document listed in item 2 as follows:

NAME OF PERSON SERVED	ELECTRONIC SERVICE ADDRESS
<u>Denise Cardoso, DOSH Legal</u>	<u>dcardoso_doshlegal@dir.ca.gov</u>
<u>Rocio Reyes, DOSH Legal</u>	<u>rreyes_doshlegal@dir.ca.gov</u>
<u>DOSH Northern Office</u>	<u>doshlegal_oak@dir.ca.gov</u>
<u>Jere Aolen</u>	<u>jaolen@calvaryca.org</u>
<u>Nic Cocis</u>	<u>nic@cocislaw.com</u>
<u>Jordan R. Davis</u>	<u>JRDavis@dir.ca.gov</u>
<u>Joel Oster</u>	<u>joster@faith-freedom.com</u>
<u>Kelly Tatum</u>	<u>KTatum@dir.ca.gov</u>

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Anne Marie Plascencia

(TYPE OR PRINT NAME OF DECLARANT)



(SIGNATURE OF DECLARANT)

**BEFORE THE
STATE OF CALIFORNIA
OCCUPATIONAL SAFETY AND HEALTH
APPEALS BOARD**

In the Matter of the Appeal of:

**CALVARY CHAPEL OF SAN JOSE
dba CALVARY CHRISTIAN ACADEMY**

Employer

Inspection Number
1564732

SETTLEMENT ORDER

The above-entitled matter is resolved pursuant to this Order and as set forth in the attached Summary Table.

The parties stipulate that no findings or conclusions have been made by any trier-of-fact regarding the citations and fines at issue herein, unless otherwise specified below.

Calvary Chaple of San Jose DBA Calvary Christian Academy (Employer) fully and forever releases and discharges the Division of, its past and present representatives, employees, agents, independent contractors and attorneys (collectively, the “The Division Releasees”) from any and all claims, demands, actions, causes of action, contracts, obligations, suits, debts, costs or liabilities, whether known or unknown, which Employer ever had, now has, or may hereafter claim to have, against any of the Division Releasees relating to and arising out of The Division’s inspection and litigation of Division case number 1564732 and/or the allegations and claims asserted in the citation, which have accrued based upon events or actions that have occurred up to and including the date as of which all parties have signed this Agreement and it has been approved by the Division’s Board.

The Division fully and forever releases and discharges Employer, her representatives, agents, and attorneys (collectively, the “Employer Releasees”) from any and all claims, demands, actions, causes of action, contracts, obligations, suits, debts, costs or liabilities, whether known or unknown, which the Division ever had, now has, or may hereafter claim to have, against any of the Plaintiff Releasees relating to and arising out of Plaintiff’s employment with the Division and/or the obligations and claims asserted in the complaint.

It is stipulated by and between the parties that this stipulation and the terms and conditions set forth herein are not intended to be and shall not be construed by anyone as an admission of any wrongdoing whatsoever by Appellant, except for purposes of administration and enforcement of the California Occupational Safety and Health Act in proceedings before the Appeals Board, and that the stipulation shall not be used in any other proceeding between the parties or involving any other person, whether said proceeding be legal, equitable, or administrative in nature.

The parties further stipulate that no findings or conclusions have been made by any trier-of-fact regarding the citation and fine at issue herein.

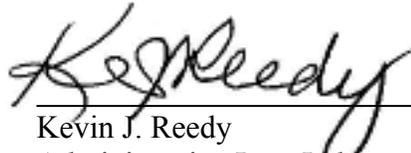
The parties further stipulate that Appellant has entered into this agreement in order to avoid protracted litigation and costs associated thereto.

Each party agrees to waive any rights it may have pursuant to Labor Code §149.5 to petition for or recover costs or fees, if any, incurred in connection with this appeal.

The above-referenced stipulations of the parties are hereby adopted by the Appeals Board, reflecting that the Division has withdrawn all citations at issue, and that Appellant has withdrawn its appeal in its entirety.

IT IS SO ORDERED.

Dated: 11/14/2025



Kevin J. Reedy
Administrative Law Judge

Pursuant to California Code of Regulations, title 8, section 364.2, subdivision (e), employer shall post for 30 working days a copy of the Settlement Order. Posting shall be in a manner as prescribed in Section 356, subdivision (a).

Pursuant to California Code of Regulations, title 8, section 364.2, subdivision (d), the division shall serve a copy of this disposition on any authorized person representing affected employees if known.

NOTE: If you disagree with this order, you may petition the Appeals Board for reconsideration within 30 days. The petition must comply with the requirements of Labor Code sections 6614 through 6619. Please call the Appeals Board at (916) 274-5751 if you need assistance.

If no petition is filed, the penalty amount set forth in the Summary Table is due and payable 30 days after the Order or Decision is issued. If the Appeals Board approved a payment plan, all payments are due in accordance with the dates indicated in the Summary Table. If a Petition for Reconsideration is filed, no payment should be made until the final outcome of the appeal.

SUMMARY TABLE

OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD

In the Matter of the Appeal of: CALVARY CHAPEL OF SAN JOSE dba CALVARY CHRISTIAN ACADEMY	Inspection No. 1564732
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Citation Issuance Date: **03/10/2022**

C I T A T I O N	I T E M	S E C T I O N	T Y P E	C I T A T I O N / I T E M R E S O L U T I O N	A F F I R M E D	V A C A T E D	P E N A L T Y P R O P O S E D B Y D O S H I N C I T A T I O N	F I N A L P E N A L T Y A S S E S S E D
1	1	2360.2 (b)	G	DOSH withdrew citation.		V	\$525.00	\$0.00
1	2	2340.12 (a)	G	DOSH withdrew citation.		V	\$525.00	\$0.00
1	3	2500.8 (a) (1)	G	DOSH withdrew citation.		V	\$525.00	\$0.00
1	4	2510.5 (a)	G	DOSH withdrew citation.		V	\$525.00	\$0.00
1	5	3203 (a)	G	DOSH withdrew citation.		V	\$655.00	\$0.00
1	6	3241 (c)	G	DOSH withdrew citation.		V	\$525.00	\$0.00
1	7	3273 (a)	G	DOSH withdrew citation.		V	\$525.00	\$0.00
1	8	6151 (e) (2)	G	DOSH withdrew citation.		V	\$525.00	\$0.00
2	1	3205 (c)	S	DOSH withdrew citation.		V	\$15,750.00	\$0.00
3	1	3205 (c) (3)(A)	S	DOSH withdrew citation.		V	\$15,750.00	\$0.00
4	1	3205 (c) (8)(A)	S	DOSH withdrew citation.		V	\$15,750.00	\$0.00
5	1	3205 (c) (6)(B)	S	DOSH withdrew citation.		V	\$15,750.00	\$0.00
Sub-Total							\$67,330.00	\$0.00

Total Amount Due* **\$0.00**

**You may owe more than this amount if you did not appeal one or more citations or items containing penalties.
 Please call 415-703-4310 or email AccountingCALOSHA@dir.ca.gov if you have any questions.*

PENALTY PAYMENT INFORMATION

1. Please make your cashier's check, money order, or company check payable to:
Department of Industrial Relations

2. Write the **Inspection No.** on your payment

3. If sending via US Mail:
 CAL-OSHA Penalties
 PO Box 516547
 Los Angeles, CA 90051-0595

If sending via Overnight Delivery:
 US Bank Wholesale Lockbox
 c/o 516547 CAL-OSHA Penalties
 16420 Valley View Ave.
 La Mirada, CA 90638-5821

Online Payments can also be made by logging on to http://www.dir.ca.gov/dosh/CalOSHA_PaymentOption.html

-DO NOT send payments to the California Occupational Safety and Health Appeals Board-

Abbreviation Key:

A/R=Accident Related

G=General

RG=Repeat General

S=Serious

EE=Employee

N=Notice in Lieu

RR=Repeat Regulatory

W=Willful

ER=Employer

R=Regulatory

RS=Repeat Serious